COHEN|HARRIS LLC

-Attorneys at Law-

1 North Charles Street – Suite 350 Baltimore, Maryland 21201 www.COHENHARRIS.com Telephone No.: (888) 585-7979 Fax No.:.(443) 773-0675 Joseph@CohenHarris.com

July 2, 2020

VIA FIRST-CLASS MAIL

Civil Clerk
Civil Clerk's Office
Circuit Court for Baltimore City
111 North Calvert Street, Room 462
Baltimore, Maryland 21202

RE: Marcia Grant, et al. v. Atlas Restaurant Group, LLC

Circuit Court for Baltimore City

Dear Sir/Madam:

Enclosed please find plaintiffs' Complaint, Request for Jury Trial, Entry of Appearance, Request for Summons, and Civil- Non-Domestic Case Information Report for filing in the above-referenced matter.

Thank you for your cooperation in this regard.

Very truly yours,

Jøseph E. Spicer, Esquire

Cohen Harris, LLC

1 North Charles Street, Suite 350

Baltimore, Maryland 21201

E-mail: Joseph@CohenHarris.com

Telephone No.: (888) 585-7979

Fax No.: (443) 773-0675

Local counsel for lead counsel

Mills & Edwards, LLP

14 Penn Plaza, Suite 2020

New York, New York 10122

JES

cc: Donte Mills, Esquire and Lennon Edwards, Esquire (by electronic mail only)

MARCIA GRANT as mother and next	*	IN THE
friend of minor, DALLAS GREENE	*	
c/o Cohen Harris, LLC	*	CIRCUIT COURT
1 North Charles Street, Suite 350	*	
Baltimore, Maryland 21201	*	FOR
(address of local counsel for lead counsel,	*	
Mills & Edwards)	*	BALTIMORE CITY
,	*	
and	*	CASE NO
	*	
MARCIA GRANT	*	
c/o Cohen Harris, LLC	*	
1 North Charles Street, Suite 350	*	
Baltimore, Maryland 21201	*	
(address of local counsel for lead counsel,	*	
Mills & Edwards)	*	
	*	
Plaintiffs	*	
	*	
	*	
v.	*	
	*	
	*	
ATLAS RESTAURANT GROUP, LLC	*	
D/B/A OUZO BAY RESTAURANT	*	
675 South President Street	*	
Baltimore, Maryland 21202	*	
	*	
Serve on: Anastasia E. Thomas	*	
Thomas & Libowitz, P.A.	*	
100 Light Street, Suite 1100	*	
Baltimore, Maryland 21202	*	
·	*	
Defendant	*	
	*	

COMPLAINT

Plaintiff, MARCIA GRANT, as mother and next friend of minor, DALLAS GREENE and Plaintiff, MARCIA GRANT, individually ("Plaintiffs"), by and through their attorneys, hereby files this Complaint against ATLAS RESTURANT GROUP, LLC D/B/A Ouzo Bay Restaurant. In support thereof, Plaintiffs hereby allege the following:

VENUE AND JURISDICTION

- 1. Plaintiff, MARCIA GRANT resides in Baltimore City, Maryland.
- 2. Minor Plaintiff DALLAS GREENE also resides in Baltimore City, Maryland.
- 3. Defendant ATLAS RESTAURANT GROUP, LLC (hereinafter referred to as "ATLAS" or "Defendant"), is a domestic LLC incorporated in Maryland.
- Defendant ATLAS owns a restaurant known as Ouzo Bay Restaurant ("Ouzo Bay") which is located at 1000 Lancaster Street in Baltimore, Maryland.
- Defendant ATLAS operates a restaurant known as Ouzo Bay which is located at 1000 Lancaster Street in Baltimore, Maryland.
- 6. Defendant ATLAS maintains a restaurant known as Ouzo Bay, located at 1000 Lancaster Street, Baltimore, Maryland.
- 7. Defendant ATLAS manages a restaurant known as Ouzo Bay which is located at 1000 Lancaster Street in Baltimore, Maryland.
- 8. The incident, which is the subject of this Complaint, occurred in Baltimore City, Maryland.

FACTUAL BACKGROUND

- 11. MARCIA GRANT and her minor son, DALLAS GREENE are African-Americans.
- 12. On June 21st, 2020, Plaintiffs entered Ouzo Bay as customers. (All of the below alleged facts occurred on June 21st, 2020.)
- 13. After entering Ouzo Bay, Plaintiffs made a request to be seated in the restaurant where they were intending to eat a meal.
- 14. Prior to the day of the incident, Plaintiffs had no previous interaction with anyone affiliated with the Defendant and was not familiar with any member of the Defendant's staff.
- 15. Plaintiffs were informed by an Ouzo Bay hostess and/or manager of the restaurant that they would not be permitted to dine at the restaurant.
 - 16. The hostess indicated the nine (9) year old Plaintiff did not meet the dress code of

the restaurant and was required to leave to premises.

- 17. Upon information and belief, at all times relevant herein, the Ouzo Bay hostess and/or manager(s) referenced in paragraph 15 were employed by Defendant and were working within the scope of their employment.
- 18. After Plaintiffs were informed they would not be permitted to eat at Ouzo Bay, Plaintiffs followed the direction of the staff and began to leave the premises.
- 19. Upon exiting the premises, Plaintiffs observed a child, who appeared to be a white American of approximately the same age as the nine (9) year old plaintiff.
- 20. The child of the same age appeared to have on an outfit almost identical in style to the outfit worn by the infant plaintiff.
- 21. Plaintiffs then sought clarification from the restaurant staff regarding the Defendant's refusal to serve Plaintiffs at Ouzo Bay and the staff conferred with the manager of the restaurant.
- 22. Upon information and belief, at all times relevant herein, the above-referenced manager was employed by Defendant and working within the scope of his employment.
- 23. Plaintiffs asked for an explanation as to why they were denied service based upon the dress code when there was another patron dressed the same way who was allowed to enter the premises and dine at the restaurant.
- 24. Even after highlighting the similarities in the outfits, Plaintiffs were not allowed to enter the restaurant and were denied service which indicated a different application of the Defendant's dress code policy for difference races.
- 25. There was no apparent distinction between the nine (9) year old plaintiff who was denied service and the other child who was permitted to enter, other than the color of their skin.
- 26. Defendant offered no justifiable reason why the African-American child was treated differently than the child that appeared to be white.
- 27. Plaintiffs were never granted permission to eat at the premises and were turned away solely because of the color of their skin.
- 28. Defendant discriminated against Plaintiffs and humiliated them because of their race.

COUNT ONE --- 42 U.S.C. § 1981

29. Plaintiffs incorporate the allegations contained in paragraphs 1 through 28 as

though fully set forth herein.

- 30. Plaintiffs are African-Americans who are members of a protected class under 42 U.S.C. § 1981.
- 31. On June 21st, 2020, Plaintiffs sought to enter into a contractual relationship with Defendant.
- 32. On June 21st, 2020, Plaintiffs met the Defendant's ordinary requirements to pay for and to receive goods or services ordinarily provided by the Defendant to other similarly situated customers.
- 33. On June 21st, 2020, Defendant denied Plaintiffs the opportunity to contract for goods and services that were otherwise afforded to white customers.
- 34. Defendant authorized and/or ratified the acts described herein because the agent(s) and/or employee(s) of the Defendant engaged in the conduct.
 - 35. The Defendant's actions described herein were reprehensible.
- 36. The Defendant's conduct was witnessed by other employees and patrons in the restaurant.
- 37. Plaintiffs request all appropriate remedies for violation of 42 USC § 1981. WHEREFORE, each Plaintiff individually demands judgment against Defendant in excess of Seventy-Five Thousand Dollars (\$75,000.00) in compensatory damages, punitive damages, with interest and costs, including attorney's fees under 42 U.S.C. § 1988(b) and other such costs as the court may deem appropriate.

COUNT TWO--- INTENTIONAL INFLICTION OF EMOTIONAL DISTRESS

- 38. Plaintiffs incorporate the allegations contained in paragraphs 1 through 37 as though fully set forth herein.
- 39. On June 21st, 2020, Defendant, its agents and employee' (acting within the scope of their agency or employment) conduct towards Plaintiffs were atrocious, intolerable, and so extreme and outrageous as to exceed the bounds of decency.
 - 40. On June 21st, 2020, and continuing thereafter, Defendant and its agents and

employees (acting within the scope of their agency or employment) acted with the intent to inflict emotional distress upon Plaintiffs, or acted recklessly when they were certain or substantially certain emotional distress upon Plaintiffs would result from their conduct.

- 41. On June 21st, 2020, and continuing thereafter, the actions of the Defendant and its agents and employees (acting within the scope of their agency or employment) caused Plaintiffs to suffer emotional distress.
- 42. Defendant's conduct was intentional, reckless, and in deliberate disregard of a high degree of probability that emotional distress would result to Plaintiffs.
- 43. The aforesaid conduct by Defendant was extreme and outrageous and beyond the bounds of decency in society.
 - 44. The conduct of Defendant's agents was malicious, willful and intentional.
- 45. As a result of Defendant's conduct and actions, Plaintiffs have suffered and will continue to suffer severe and extreme emotional distress.

WHEREFORE, each Plaintiff individually demands judgment against Defendant in excess of Seventy-Five Thousand Dollars (\$75,000) in compensatory and punitive damages, with interest and costs.

COUNT THREE- RESPONDEAT SUPERIOR

- 46. Plaintiffs incorporate the allegations contained in paragraphs 1 through 45 as though fully set forth herein.
- 47. At all times relevant hereto, Defendant employed a hostess and manager(s) at Ouzo Bay located at 1000 Lancaster Street, in Baltimore City, Maryland.
- 48. On June 21st, 2020, Defendant's agents, servants and/or employees denied Plaintiffs service at Ouzo Bay based upon the color of their skin causing Plaintiffs to sustain severe injuries.
- 49. The above described acts of Defendant's hostess and manager(s) were committed within the scope of their employment with Ouzo Bay, in that they committed them while on duty, inside of Defendant's place of business, and in furtherance of Defendant's interests.
- 50. As the employer of the hostess and manager(s), Defendant is responsible for all of the acts they commit within the scope of their employment, including the subject acts and omissions complained of herein.

WHEREFORE, each Plaintiff individually demands judgment against Defendant in excess of Seventy-Five Thousand Dollars (\$75,000) in compensatory damages, with interest and costs.

Respectfully submitted,

Joseph E. Spicer, Esquire/ CPF# 9906240381

Cohen Harris, LLC

1 North Charles Street, Suite 350

Baltimore, Maryland 21201

Telephone No.: (888) 585-7979

Fax No.: (443) 773-0675

E-mail: joseph@cohenharris.com Local counsel for lead counsel

Mills & Edwards, LLP 14 Penn Plaza, Suite 2020

MARCIA GRANT as mother and next	*	IN THE
friend of minor, DALLAS GREENE	*	
c/o Cohen Harris, LLC	*	CIRCUIT COURT
1 North Charles Street, Suite 350	*	
Baltimore, Maryland 21201	*	FOR
(address of local counsel for lead counsel,	*	
Mills & Edwards)	*	BALTIMORE CITY
	*	
and	*	CASE NO
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(address of local counsel for lead counsel,	*	· ·
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v.	*	
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ATLAS RESTAURANT GROUP, LLC	*	
D/B/A OUZO BAY RESTAURANT	*	
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Serve on: Anastasia E. Thomas	*	
Thomas & Libowitz, P.A.	*	
100 Light Street, Suite 1100	*	
Baltimore, Maryland 21202	*	
	*	
Defendant	*	
	*	

REQUEST FOR JURY TRIAL

NOW COMES Plaintiffs, Marcia Grant, as mother and next friend of minor, Dallas Greene and Marcia Grant, individually ("Plaintiffs"), by and through their undersigned attorneys hereby requests that the above-referenced case be heard before a jury.

Respectfully submitted:

Jøseph E. Spicer, Esquire/ CPF# 9906240381

Cohen Harris, LLC

1 North Charles Street, Suite 350

Baltimore, Maryland 21201

Telephone No.: (888) 585-7979

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Baltimore, Maryland 21202	*	
	*	
Defendant	*	
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***********	*****	************

ENTRY OF APPEARANCE

Clerk:

Please enter the appearance of Joseph E. Spicer, Esquire and Cohen Harris, LLC, as local counsel for lead counsel, Mills & Edwards, LLP, on behalf of Plaintiffs, Marcia Grant, as mother and next of friend of minor, Dallas Greene, and Marcia Grant, individually.

Joseph E. Spicer, Esquire/ CFP#9906240381

Cohen Harris, LLC

1 North Charles Street, Suite 350

Baltimore, Maryland 21201

E-mail: <u>Joseph@CohenHarris.com</u> Telephone No.: (888) 585-7979

Fax No.: (443) 773-0675

Local counsel for lead counsel

Mills & Edwards, LLP 14 Penn Plaza, Suite 2020

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100 Light Street, Suite 1100	*	
Baltimore, Maryland 21202	*	
	*	
Defendant	*	
	*	
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REQUEST FOR WRIT OF SUMMONS

Clerk:

Please issue a Writ of Summons for service upon Defendant, Atlas Restaurant Group, LLC D/B/A Ouzo Bay Restaurant. Thank you.

Joseph E. Spicer, Esquire/ CFP#9906240381

Cohen Harris, LLC

1 North Charles Street, Suite 350

Baltimore, Maryland 21201

E-mail: <u>Joseph@CohenHarris.com</u>

Telephone No.: (888) 585-7979

Fax No.: (443) 773-0675

Local counsel for lead counsel

Mills & Edwards, LLP

14 Penn Plaza, Suite 2020

CIVIL - NON-DOMESTIC CASE INFORMATION REPORT

DIRECTIONS

Plaintiff: This Information Report must be completed and attached to the complaint filed with the Clerk of Court unless your case is exempted from the requirement by the Chief Judge of the Court of Appeals pursuant to Rule 2-111(a).

Defendant: You must file an Information Report as required by Rule 2-323(h). THIS INFORMATION REPORT CANNOT BE ACCEPTED AS A PLEADING				
FORM FILED BY: PLA	AINTIFF DEFENDAN	NT CASE NUMBER		
CASE NAME: Marcia Gra	ant, et al	vs. Atlas Restaurant	(Clerk to insert) Group, LLC / Ouzo Bay Defendant	
PARTY'S NAME: Marcia	A ,	DITO	.TTP	
PARTY'S ADDRESS: c/o	COHEN HARRIS, LLC,	PHOR 1 N. Charles St., #350, Balti	more, MD 21201	
PARTY'S E-MAIL: Joseph	a@CohenHarris.com			
If represented by an atto PARTY'S ATTORNEY'S	rney: NAME:Joseph E. Spicer,	Esquire PHON	NE: 888-585-7979	
PARTY'S ATTORNEY'S	ADDRESS:1 N. Charles S	Street, Ste. 350, Baltimore, M	Maryland 21201	
PARTY'S ATTORNEY'S	E-MAIL: Jospeh@Cohen]	Harris.com		
JURY DEMAND? Yes				
		s, Case #(s), if known:		
ANTICIPATED LENGT				
IN THE INTERIOR		NG TYPE		
New Case: Original	☐ Administrati			
Existing Case: Post-Jud				
If filing in an existing case, s	skip Case Category/ Subcate	gory section - go to Relief secti	ion.	
		//SUBCATEGORY (Check		
TORTS Asbestos	Government		Constructive Trust	
Assault and Battery	☐ Insurance ☐ Product Liability	☐ Attorney Grievance ☐Bond Forfeiture Remission	Contempt	
Assestos Assault and Battery Business and Commercial	PROPERTY	XI Civil Rights	☐ Dist Ct Mtn Appeal	
Conspiracy Conversion	☐ Adverse Possession	☐ County/Mncpl Code/Ord	☐ Financial	
☐ Defamation	Breach of Lease Detinue	☐ Election Law ☐ Eminent Domain/Condemn.	Grand Jury/Petit Jury	
False Arrest/Imprisonment	t Distress/Distrain	Environment	Perpetuate Testimony/Evidence	
	Licotmont	☐ Error Coram Nobis	☐ Prod. of Documents Req.	
Lead Paint - DOB of	Forcible Entry/Detainer Foreclosure	Habeas Corpus	Receivership	
Loss of Consortium	Commercial	Mandamus Dialeta	Sentence Transfer Set Aside Deed	
☐ Malicious Prosecution	Residential	Prisoner Rights	☐ Special Adm Atty	
☐ Malpractice-Medical	Currency or Vehicle	☐ Public Info. Act Records☐ Quarantine/Isolation	Subpoena Issue/Quash Trust Established	
Malpractice-Professional	☐ Deed of Trust☐ Land Installments	☐ Writ of Certiorari	Trustee Substitution/Removal	
☐ Misrepresentation ☐ Motor Tort	🗖 Lien	EMPLOYMENT	☐ Witness Appearance-Compel	
Negligence Nuisance	☐ Mortgage	□ ADA	PEACE ORDER	
□ Nuisance	☐Right of Redemption ☐ Statement Condo	Conspiracy	Peace Order	
Premises Liability Product Liability	☐ Forfeiture of Property /	□ EEO/HR Î	EQUITY Declarate w. Indoment	
Specific Performance Toxic Tort Trespass	Personal Item	□FLSA	☐ Declaratory Judgment ☐ Equitable Relief	
Toxic Tort	☐ Fraudulent Conveyance ☐ Landlord-Tenant	FMLA Westvers! Commensation	☐ Injunctive Relief	
Wrongful Death	Lis Pendens	☐ Workers' Compensation ☐ Wrongful Termination	☐ Mandamus	
CONTRACT	Mechanic's Lien	INDEPENDENT	OTHER	
☐ Asbestos	☐ Ownership☐ Partition/Sale in Lieu	PROCEEDINGS	Accounting	
Breach		☐ Assumption of Jurisdiction	Friendly Suit	
Business and Commercial Confessed Judgment		Authorized Sale	☐ Maryland Insurance Administration	
(Cont'd)	Return of Seized Propert		☐ Miscellaneous	
Construction	☐ Right of Redemption ☐ Tenant Holding Over	Body Attachment Issuance	☐ Specific Transaction	
☐ Debt ☐ Fraud	_ 10mm 110mm 0 101	☐ Commission Issuance	☐ Structured Settlements	

IF NEW OR EXISTING CASE: RELIEF (Check All that Apply)				
□ Abatement □ Administrative Action □ Appointment of Receiver □ Arbitration □ Asset Determination □ Attachment b/f Judgment □ Cease & Desist Order □ Condemn Bldg □ Contempt ☑ Court Costs/Fees □ Damages-Compensatory □ Damages-Punitive	☐ Findings of Fact ☐ Foreclosure ☐ Injunction ☐ Judgment-Affidavit ☐ Judgment-Confessed ☐ Judgment-Consent ☐ Judgment-Declaratory ☐ Judgment-Default	☐ Possession ☐ Production of Records ☐ Quarantine/Isolation Or ☐ Reinstatement of Employees wing. This information is <u>n</u>	oyment	
may not be used for any pur DLiability is conceded. DLia			oility is seriously in dispute.	
MONETARY DAN	IAGES (Do not include A	ttorney's Fees, Interest, o	r Court Costs)	
☐ Under \$10,000 ☐	\$10,000 - \$30,000	\$30,000 - \$100,000	Over \$100,000	
☐ Medical Bills \$	□ Wage Loss \$	Property	Damages \$	
ALTER	RNATIVE DISPUTE RES	SOLUTION INFORMAT	ION	
Is this case appropriate for A. Mediation Yes B. Arbitration Yes	referral to an ADR process □No ☑No	s under Md. Rule 17-101? C. Settlement Confer D. Neutral Evaluation	ence ⊠ Yes □No	
	SPECIAL REQU	JIREMENTS		
☐ If a Spoken Language In	terpreter is needed, check	here and attach form CC-	-DC-041	
☐ If you require an accommere and attach form C		der the Americans with Di	sabilities Act, check	
	ESTIMATED LEN			
With the exception of Balti			stimated LENGTH OF	
TRIAL. (Case will be tracked accordingly)				
1	of trial or less	3 days of trial time		
☐ 1 day o	f trial time	☐ More than 3 days of the	rial time	
☐ 2 days o	of trial time			
BUSINESS A	AND TECHNOLOGY CA	ASE MANAGEMENT PR	OGRAM	
For all jurisdictions, if Bus attach a du	riness and Technology traci uplicate copy of complaint o	k designation under Md. Ri and check one of the tracks	ıle 16-308 is requested, below.	
	Trial within 7 months of indant's response	☐ Standard - Trial wit Defendant's		
	EMERGENCY RELI	EF REOUESTED		

COMPLEX SCIENCE AND/OR TECHNOLOGICAL CASE **MANAGEMENT PROGRAM (ASTAR)** FOR PURPOSES OF POSSIBLE SPECIAL ASSIGNMENT TO ASTAR RESOURCES JUDGES under Md. Rule 16-302, attach a duplicate copy of complaint and check whether assignment to an ASTAR is requested. ☐ Standard - Trial within 18 months of ☐ **Expedited** - Trial within 7 months of Defendant's response Defendant's response IF YOU ARE FILING YOUR COMPLAINT IN BALTIMORE CITY, OR BALTIMORE COUNTY, PLEASE FILL OUT THE APPROPRIATE BOX BELOW. CIRCUIT COURT FOR BALTIMORE CITY (CHECK ONLY ONE) Expedited Trial 60 to 120 days from notice. Non-jury matters. Civil-Short Trial 210 days from first answer. Trial 360 days from first answer. Civil-Standard Scheduling order entered by individual judge. Custom Asbestos Special scheduling order. Lead Paint Fill in: Birth Date of youngest plaintiff Special scheduling order. Tax Sale Foreclosures Mortgage Foreclosures No scheduling order. CIRCUIT COURT FOR BALTIMORE COUNTY Attachment Before Judgment, Declaratory Judgment (Simple), Expedited Administrative Appeals, District Court Appeals and Jury Trial Prayers, (Trial Date-90 days) Guardianship, Injunction, Mandamus. Condemnation, Confessed Judgments (Vacated), Contract, Employment Standard Related Cases, Fraud and Misrepresentation, International Tort, Motor Tort, (Trial Date-240 days) Other Personal Injury, Workers' Compensation Cases. Asbestos, Lender Liability, Professional Malpractice, Serious Motor Tort or Extended Standard Personal Injury Cases (medical expenses and wage loss of \$100,000, expert (Trial Date-345 days) and out-of-state witnesses (parties), and trial of five or more days), State Insolvency. Class Actions, Designated Toxic Tort, Major Construction Contracts, Major Complex Product Liabilities, Other Complex Cases. (Trial Date-450 days) 7/2/2020 Date Signature of Counsel / Party 1 N. Charles Street, #350 Joseph E. Spicer, Esquire Address Printed Name 21201 MDBaltimore State Zip Code